

Webinar on

# Handling Employee Leaves Of Absence

## **Learning Objectives**

Federal laws as they apply to leave

Employee eligibility under the EMLA How the EML

Employee eligibility under the FMLA, How the FMLA and the ADA interact and differ, Getting the medical information you need

Meaning of serious health condition under the FMLA, Terminating employees after exhaustion of leave

Meaning of disability under the ADA , The interactive process under the ADA

Using physician certifications, What is a reasonable accommodation

The interaction between the FMLA, ADA and workers' compensation

→ Best Practices – Policies

Best Practices – Procedures

\_\_\_\_ Hot Topics/Questions



This webinar discuss about how to handle the employee leaves and absence and details, and purposes behind various leaves.

#### **PRESENTED BY:**

Susan Fahey Desmond is a principal with Jackson Lewis PC. She has been representing management in all areas of labor and employment law for over 30 years. A noted author and speaker, Ms. Desmond is listed in Best Lawyers in America and has been named by Chambers USA as one of America's leading business lawyers.

**On-Demand Webinar** 

**Duration: 90 Minutes** 

Price: \$200



## **Webinar Description**

There are close to a dozen different types of medical leave, between statutory and non-statutory types of leave. Understanding and applying them correctly can be a big challenge. It is extremely easy for even the most meticulous employer to get lost in all the definitions, details, and purposes behind various leaves. Susan Fahey Desmond, a labor and employment law expert, will elaborate federal and state laws as they apply to various leaves under the Americans with Disabilities Act, Family and Medical Leave Act, HIPPA, Workers' Compensation, Unemployment Compensation and much more.



### **Who Should Attend?**

*Human resource managers* 

Benefits specialists

Risk managers

General counsel





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